

NO SMOKING POLICY

1. No Smoking at Boom Active

This No Smoking Policy seeks to guarantee the right of all employees and visitors to breathe air free of tobacco smoke and to comply with smoke-free legislation:

Passive smoking, has been medically proven to cause lung cancer and heart disease in non- smokers, also been proven to cause asthma and migraine attacks, as well as other serious illnesses and minor conditions.

Boom Active operates a no-smoking policy at all times. This rule applies equally to staff, students, volunteers, children, parents/carers and any other visitor.

This is explained to staff, students, volunteers and agency workers during induction.

All areas of work are covered by this policy:

No provisions are made in our setting for smoking,

Visitors, contractors and maintenance staff will have our No Smoking policy explained to them, if the need arises.

2. Enforcement of Legislation

Council enforcement officers will have the power to enter no-smoking premises to determine whether the law is being upheld. They also assess whether or not those in control of the premises have taken all reasonable precautions to avoid people smoking.

All staff have a personal responsibility in ensuring their personal compliance and in ensuring all those who enter the premises are made aware of the policy. Those who do not comply with the smoke-free law may be liable to a fixed penalty fine and possible criminal prosecution

Smoking whilst on duty will result in disciplinary action.

If any child/young person is found in possession of cigarettes, cigars or pipes, matches and lighters, these items will be confiscated and their parent/carer informed.

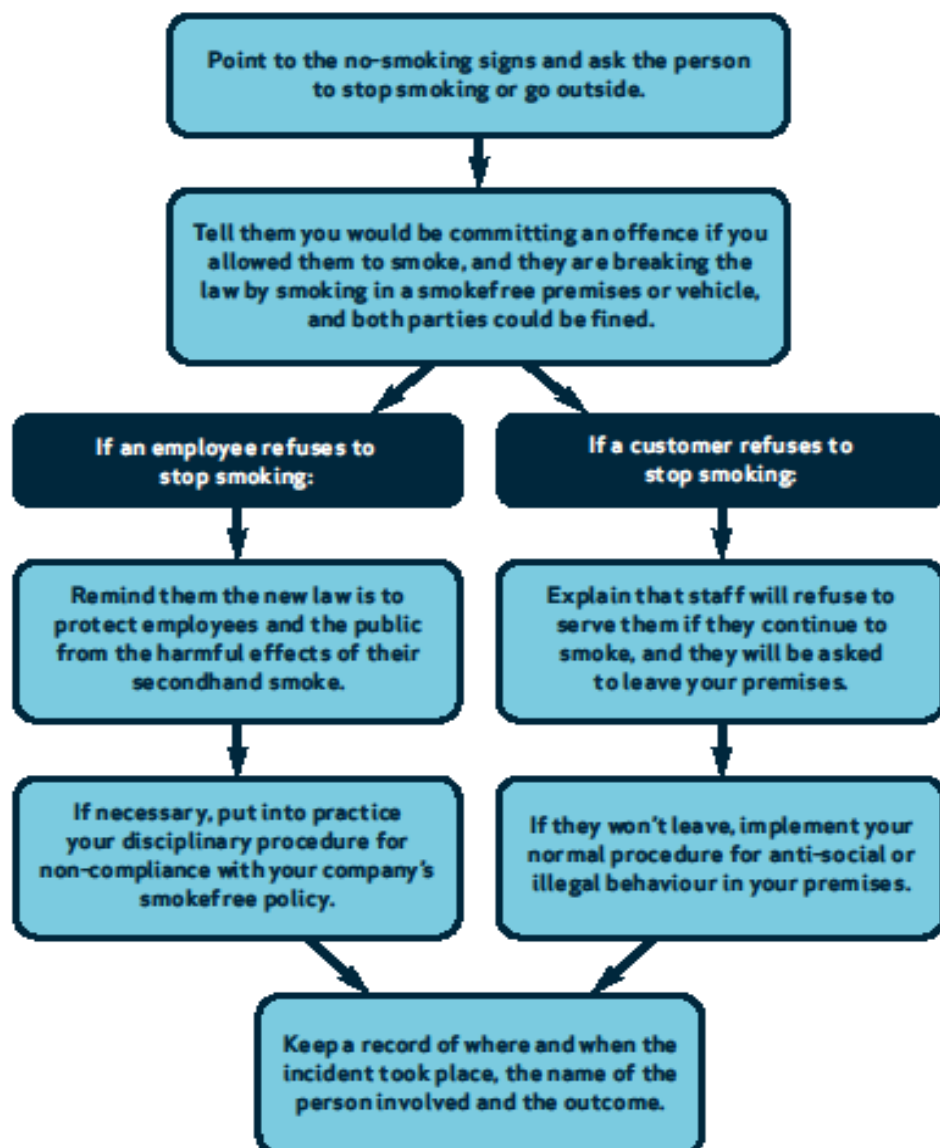
4. E-Cigarettes

The law does not apply to e-cigarettes.

Boom Active, however, does not permit e-cigarettes to be used on the premises, as our staff are deemed to be role models for the children and the action of using e-cigarettes is similar to that of using tobacco cigarettes. It is our view that the children are too young to be able to distinguish the difference.

HOW TO DEAL WITH SMOKING IN A SMOKEFREE PLACE

If you are in charge of smokefree premises and/or vehicles, you will have a legal responsibility to prevent people from smoking in them. If someone does smoke in any premises or vehicles you are responsible for, here are some practical steps you might take to deal with them.



If physical violence is threatened by a person smoking, we suggest you notify and/or seek the assistance from the police.