



Anti-bullying

Bullying takes many forms. It can be physical, verbal or emotional, but it is always a repeated behavior that makes other people feel uncomfortable or threatened. We acknowledge that any form of bullying is unacceptable and will be dealt with immediately while recognising that physical aggression is part of children's development in their early years.

We recognise that children need their own time and space and that it is not always appropriate to expect a child to share. We believe it is important to acknowledge each child's feelings and to help them understand how others might be feeling.

We encourage children to recognise that bullying, fighting, hurting and discriminatory comments are not acceptable behavior. We want children to recognise that certain actions are right and that others are wrong.

Whilst attending any of our Boom Active Holiday programmes, staff follow the procedure below to enable them to deal with challenging behavior:

- Staff are encouraged to ensure that all children feel safe, happy and secure
- Children are helped to understand that using aggression, to get things, is inappropriate and they will be encouraged to resolve problems in other ways
- Our staff will intervene when they think a child is being bullied, however mild or harmless it may seem
- Staff will initiate games and activities with children when they feel play has become aggressive, both indoors and out
- Staff will sensitively discuss any instance of bullying with the parents of all involved to look for a consistent resolution to the behavior
- We will ensure that this policy is available for staff and parents and it will be actively publicised at least once a year to parents and staff.
- If any parent has a concern about their child, a member of staff will be available to discuss those concerns. It is only through co-operation that we can ensure our children feel confident and secure in their environment, both at home and in the club
- All concerns will be treated in the strictest confidence.

By positively promoting good behavior, valuing co-operation and a caring attitude, we hope to ensure that children will develop as responsible members of society.