



Complaints Policy

1. Purpose of this document

At Boom Active we aim to work in partnership with parents and guardians to deliver a high quality holiday programme for everyone. If for any reason we fall short of this goal, we would like to be informed in order to amend our practices for the future. Our complaints policy will be available on the premises at all times. Records of all complaints will be retained for a period of 10 years. A summary of complaints is available for parents on request.

2. Responsibilities

The Boom Active Director (BAD) will generally be responsible for dealing with complaints. Any complaints received about staff members will be recorded on a complaints record (see Appendix B) and fully investigated by the BAD.

Any complaints made will be dealt with in the following manner:

Stage one

Complaints about aspects of Boom Active activity:

- The manager will discuss the matter informally with the parent or carer concerned and aim to reach a satisfactory resolution

Complaints about an individual staff member:

- If appropriate the parent will be encouraged to discuss the matter with staff concerned in the company of the BAD
- If the parent feels that this is not appropriate, the matter will be discussed with the BAD, who will then discuss the complaint with the individual concerned and try to reach a satisfactory resolution

Stage two

If it is impossible to reach a satisfactory resolution to the complaint through informal discussion, the parent or carer should put their complaint in writing to the BAD. The BAD will:

- Acknowledge receipt of the letter within 7 days and investigate the matter within 28 days
- Send a full response in writing, to all relevant parties, including details of any recommended changes to be made to the programmes practices or policies as a result of the complaint
- Meet relevant parties to discuss the programmes response to the complaint, either together or on an individual basis.

If child protection issues are raised, the BAD will contact the LADO (Local Authority Designated Officer) and follow the procedures of the **Safeguarding Policy**. If a criminal act may have been committed, the BAD will contact the police.

Making a complaint to Ofsted

Any parent or carer can submit a complaint to Ofsted about Boom Active at any time. Ofsted will consider and investigate all complaints.

Ofsted's address is: Ofsted, Royal Exchange Building, St Anne's Square, Manchester M2 7LA

Telephone: 0300 123 1231 (general enquiries) 0300 123 4666 (complaints)

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